

Chemistry 75

The most accurate executive search offering in the market today

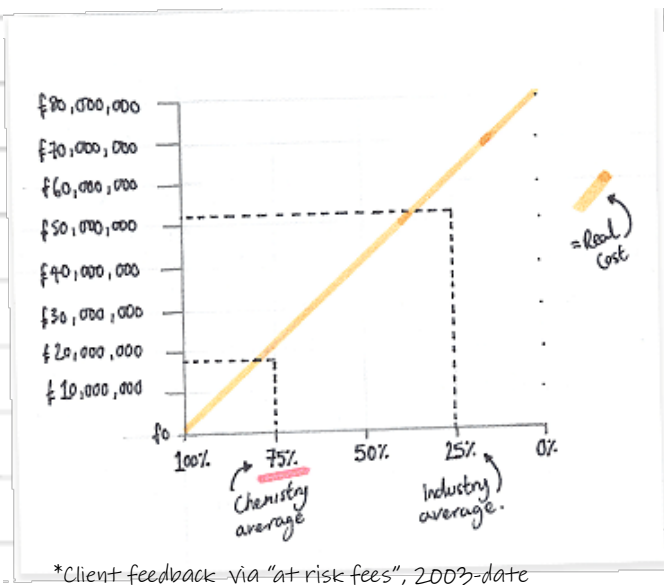


Introduction

It's like Executive Search but it works; the costs are known to you, you will have a project plan, weekly updates, a shortlist screened using the latest selection tools and thinking and most importantly 3-4 great candidates to choose from. Not 1 with a few good ones but 3-4 great candidates from which to choose your new employee. We even give you hints as to what the risks are and how to probe them in your interview. It's Executive Search, but it works!

Method

We know traditional Executive Search is about 25% accurate in predicting the future performance of the successful candidate. We also know this is because previous experience is the least reliable predictor of success, I know surprising? But true!



Chemistry have spent 5 years researching, testing and ultimately delivering the only Executive Search service that is over 75% accurate in predicting the future employees performance.

Our unique workflow and measurement of the four critical factors of success; Intellect, Values, Motivation & Behaviour, means that we have predicted the success of our last 5 year assignments to an 86.5% accuracy*.

This proprietary methodology means accurate recruitment and an amazing candidate experience; it's good for you, the candidate and your employee brand.

Conclusion

At this level, you want to mitigate two things; firstly the risk of the Search firm not delivering and secondly the risk of hiring the wrong person. Chemistry have a 100% track record on assignment delivery and an 86.5% hit rate at hiring an "A" Player. Chemistry 75, Executive Search that just works.

Examples of client successes using Chemistry 75 can be found at www.thechemistrygroup.com/case-studies.

Apparatus List

(the tools we use)

- Bespoke Role Profiling
- Unparalleled candidate sourcing
- Comprehensive Psychometric Assessment
- Behavioural Profiling
- Unique Candidate Feedback - Chemistry Book



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